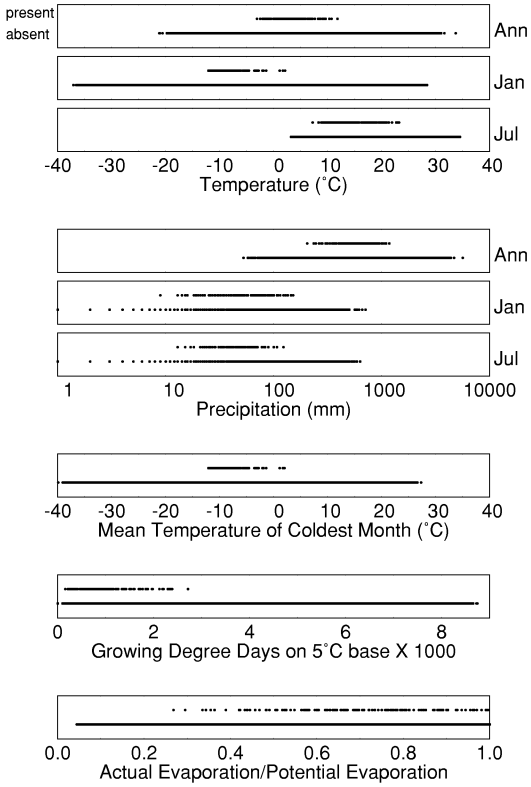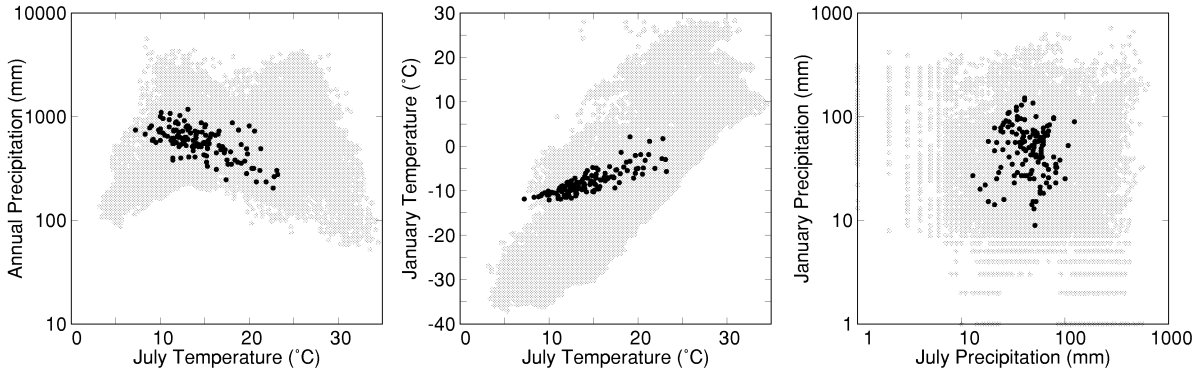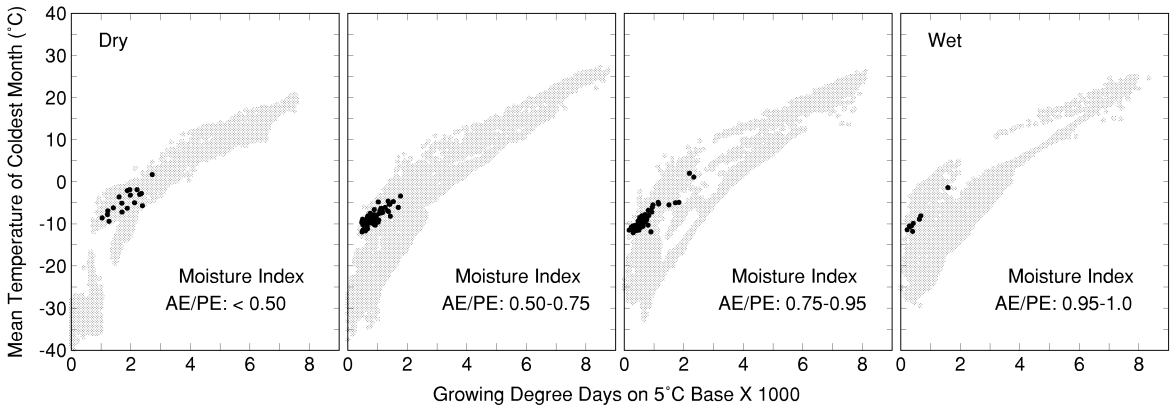Picea pungens